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Integrating Talent Development into Innovation Ecosystems in Higher Education

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**INNOTAL Fourth Collaboration Workshop and Management Meeting
December 11-13, 2019**

Talent Co-Creation Lab

**University of Hyderabad
INNOTAL Project Team
Hyderabad**

Lab, Location and Structure

- Presently to be established on a temporary basis in the e-Learning Centre
- It is headed by the INNOTAL Project Manager
- Delay in the procurement of equipment delayed the establishment of the Lab
- Will be an independent unit to work with Incubators, proposed TBI, Technology Park, Applied Research Centres in active collaboration with industry, NGOs, and other stakeholders
- Will be led by a senior faculty with an Advisory Board consisting of faculty and student representatives from different disciplines, and External Stakeholders (business, public sector, non-profit organisations, etc.)

Proposed Activities

- An online platform open to industry, public sector organisations, NGOs, CBOs, and others
- Linking all activities of the Lab with the proposed Technological Park, Research Labs, Incubators, Applied Research Centres, Technology Transfer Offices, Research and Development Units, etc.
- A catalyst for sharing innovative ideas across the stakeholders

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- Active collaboration of the faculty and students with External Stakeholders
- Participation of the students and faculty in designing various collaborative projects and programmes with industry and non-profit organisations (NGOs, CBOs, etc.).
- Training programmes for the students along with faculty for participating in innovative national and international projects

Plan of Action

- After granting of Institution of Eminence (IoE) status by the UGC, University is drafting policies and strategies to enhance the means of participation of the students in socially relevant and industry based teaching and research, with a focus on honing skills and employability of the students
- Working out on models to encourage students to come up with innovative ideas to take up projects from the Integrated Masters (UG) level
- Regular meetings with External Stakeholders
- Frequent interactive workshops with the External Stakeholders and need assessment

Collaboration with Industry and Others

- Faculty can avail one year leave to work with industry
- Senior industry executives can teach courses in the University
- IPR Policy is in place
- External Stakeholders as members of Advisory Boards at different levels help in revising the syllabi, formulating research projects, upgrading the skills of faculty and students
- These enable active functioning of the Talent Co-Creation Lab

Impact of INNOTAL Project

- The following initiative of the University is majorly due to the impact of the INNOTAL project
 1. The University has, after the recently accorded status of the Institution of Eminence, instructed different schools, departments and Centres from Sciences, Social Sciences, Humanities, and Fine Arts to design and develop skill-based courses to enable the students to be industry-ready
 2. Such courses are expected to incorporate components on entrepreneurship
 3. Besides, such courses will be offered online also.

Sustainability of the Lab

- Lab activities will be linked with the curricular activities
- It will help in developing entrepreneurship and innovative courses
- Permanent location of the Lab in the newly coming up building of e-Learning Centre in the campus
- The Lab in future will be made self-sufficient

Sustainability of the Lab

- It will be co-financed by the University, External Stakeholders (business, industry, etc.), and the MHRD, Government of India
- Number of activities, such as webinars, extensive use of multimedia for discussing ideas, identifying from time to time new areas of research, recruitment of staff and new faculty depending upon new areas of research

Thank You